

COMMUNITY ASSOCIATION FOR NASSAU BAY ENHANCEMENT, INC.

Policy: Protecting Persons Who Report Wrong-doing

Department/Committee Affected: All Committees, Board of Trustees, Executive Director, Employees, and Volunteers

Purpose: To assure that the organization does not retaliate against any person who reports truthful information relating to the commission or possible commission of a state or federal offense

Policy: CANBE encourages transparency in its operations. If anyone suspects/knows of any illegal wrong doing, that person shall report the incident to appropriate authorities. The report may be made anonymously and/or the person making the report may request anonymity. Such request will be honored by the person receiving a report. The person making the report may also choose to inform the Executive Director or one of the Trustees that such a report has been made or is forthcoming but such notification is optional. The organization will not retaliate against any person making accusations in good faith, including continued employment and/or consultant relations with CANBE.

Approved:

O.S.B. Mike Magnan, Secretary

Name

Title

Date